

**IN THE UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF TEXAS  
HOUSTON DIVISION**

PAUL STERLING on behalf of himself  
individually, and ALL OTHERS  
SIMILARLY SITUATED,

Plaintiff(s),

V.

GREATER HOUSTON  
TRANSPORTATION COMPANY,  
TEXAS PARATRANSIT, INC.,  
YELLOW CAB PARATRANSIT  
SERVICES, INC. and METROPOLITAN  
TRANSIT AUTHORITY OF HARRIS  
COUNTY,

Defendants.

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CIVIL ACTION NO. H-20-cv-00910

## ORDER APPROVING FLSA COLLECTIVE ACTION SETTLEMENT

After prolonged and vigorous litigation, the parties filed this unopposed motion for approval of FLSA collective action settlement under 29 U.S.C. § 216(b). The court held a hearing and, after hearing from counsel, stated findings and conclusions approving the settlement.

As stated on the record, the court finds that the settlement terms negotiated and described in the unopposed motion for approval of FLSA collective action settlement and the Settlement Agreement, a copy of which was attached to the motion, are a fair and reasonable resolution of a bona fide dispute between the named plaintiff and the FLSA Class Members, defined as those individuals who elected to participate in this case, as identified by name on Exhibit A to the Settlement Agreement, and the defendant, the Metropolitan Transit Authority of Harris County. The court also found that the attorney's fees and expenses payment requested in the motion are reasonable, and that the service award requested in the motion is reasonable. The court finds and

concludes that the settlement of the claims as to the named plaintiff and the FLSA Class Members, and their compensation under the procedure set forth in the Settlement Agreement, is APPROVED.

The parties will administer the settlement as set forth in the Settlement Agreement.

The claims brought by the named plaintiff and the FLSA Class Members against the Metropolitan Transit Authority of Harris County are dismissed, with prejudice. This is a final judgment.

SIGNED on April 19, 2022, at Houston, Texas.

A handwritten signature in black ink, reading "Lee H. Rosenthal". The signature is fluid and cursive, with a large, sweeping loop at the end of the last name.

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Lee H. Rosenthal  
Chief United States District Judge